

Euro RSCG Environmental Policy

Euro RSCG Skybridge accepts its environmental responsibilities and is committed to implementing policies and procedures to meet these wherever possible. Our goal is to achieve accreditation to Environmental Management Standard ISO 14001. We will continue to strive to improve our environmental performance and this will be supported by regular review and process as part of our Skybridge management system.

The Environmental policy is regularly updated and is the responsibility of the HR Manager and the Director of Management Systems

Euro RSCG Skybridge Environmental Action Standards and Policy:

Energy Use and Efficiency: Installed automated lighting that switches off if rooms are unoccupied. Air conditioning system shutdown at night and at weekends.

Carbon Neutrality: We have attained carbon neutral status as defined and administered by The Carbon Neutral Company- reducing our carbon emissions where possible and investing in carbon offset for the remainder. We aim to reduce our overall carbon footprint by 10% each year. We offer a range of carbon neutral products and services to our clients and encourage them to actively reduce or offset carbon emissions.

Environmental Waste and Recycling: We encourage the minimal use of paper and 'hard copy' documentation across all company departments. Hard copy storage has been reduced by 30% over the last 18 months to help enforce this. We have contracts with approved and certified recycling companies and provide recycle points throughout our offices for the recycling of cardboard, paper, magazines, documents, cans and metal and printer toner cartridges. We have installed energy efficient hand dryers in washrooms and removed the use of paper hand towels.

Environmental Travel and Transportation Policy: We have phased out company cars and actively promote the use of public transportation for travel for business meetings and for staff travel to and from their place of work. We provide interest free loans for public transport season tickets for all employees' journeys from their homes to their place of work to encourage this. We have installed video and teleconferencing facilities and equipment to help reduce the need for travel to client premises and employ its use where ever possible.

Supply Chain: All prospective suppliers are asked to provide details of their own environmental policy and we take this into consideration when appointing. All existing suppliers are regularly checked and monitored. We buy products and services from sustainable and renewable sources and fair trade suppliers whenever possible

Compliance and Legislation: We comply with all necessary environmental and health & safety regulations and legislation.

Staff Involvement and Information: All staff are regularly appraised of our environmental policy and initiatives at monthly staff 'cascade' sessions. Work standards, policies and staff guidelines are published in our staff handbook. Staff from all departments are represented in an overall Management Operations Team,

as part of our compliance with ISO 9001 accreditation. In this forum, they are encouraged to discuss and bring new initiatives and ideas forward.